ANNUAL REPORT
OF THE EXECUTIVE DIRECTOR

to the Members of the
Hawaii Association of Independent Schools

June 2008
2007-08 HIGHLIGHTS

July

HAIS and CAIS initiate dialogue to update and renew partnership agreement with WASC.

August

HAIS/HCF Capacity Building Task Force convenes first meeting; HAIS meets with chairs of committees for several schools initiating searches for new school heads.

September

HAIS admission directors convene four admission fairs. HONOLULU magazine publishes the fifth annual edition of the Hawaii Guide to Private Schools, with sponsorship by American Savings Bank.

Maui Independent Schools convene annual Professional Development Day.

October

Kamehameha Schools and HAIS convene a meeting of school heads, admission directors, and financial aid officers to launch the Pauahi Keiki Scholars-Kindergarten tuition assistance program. The Annual School Heads Retreat convenes October 10-12, 2007 at the Hapuna Beach Prince Hotel featuring Ku Kahakalau from Kanu O Ka Aina Charter School, NAIS Vice President Jefferson Burnett, Steve Davenport (Saving Miss Oliver’s), and CAIS Executive Director Jim McManus.

November

NAIS President Patrick Bassett delivers the keynote address for the Annual HAIS Trustees and Heads Seminar at ‘Iolani School, focusing on the important trends that will impact schools in the next decade.

December

HAIS launches its new, robust and interactive website, including search capabilities and new listservs to provide networking and improved communication capabilities for HAIS constituency groups.

January

HAIS convenes 14 accreditation visits: five full self-study visits; four mid-term visits; one two-day visit; two initial visits; and two interim visits.

February

HAIS launches efforts at the Hawaii State Legislature to seek approval of a measure introduced by the Early Childhood Task Force to implement and fund a new early learning system for Hawaii; efforts are also launched to seek approval for three special purpose revenue bonds for Island Pacific Academy, Maui Preparatory Academy, and Honolulu Waldorf School.

March

A number of HAIS presidents, school heads, principals, business officers, and development directors gather in New York City for the NAIS Annual Conference. HAIS hosts its second annual Hawaii Reception for conference attendees, along with its first-ever teacher recruitment event.

April

HAIS convenes its Annual Recognition Dinner at Iolani School at the home of Val and Cynthia Iwashita with special guests Mike Baker (Maryknoll School), Lois Yasui (Hongwanji Mission School), Ole Jorgenson (Hawaii Preparatory Academy), Celeste and Paul O’Brien (Sacred Hearts Academy and Maryknoll School) Diane Anderson (Punahou School), Sandi Tadaki (ASSETS School), Ivan Lui-Kwan (St. Andrew’s Priory School) and Haunani Hendrix (Hawaii Prince Hotel).

May

HAIS staff works with David Cole to convene the annual Hawaii Executive Conference at The Ritz-Carlton, Kapalua.

June

Cohort III of the HAIS and UH Master’s Degree Program in Private School Leadership, comprised of 29 emerging leaders, begins classes.
MEMBERSHIP

The Association membership for the 2007-08 school year was as follows:

- Full Members: 59
- Provisional Members: 3
- Associate Members: 6
- Affiliate Members: 30
- Total Members: 98

ACCREDITATION AND LICENSING (SCHOOL IMPROVEMENT)

Volunteer Leadership for the HAIS Accreditation Program
Bob Peters (Hanahau'oli School) and Linda Reser ('Iolani School) continue to serve as our delegates to the Accrediting Commission for Schools at WASC. Nancy White serves as chair of our HAIS Secondary Commission, and Bob Peters serves as chair of our HAIS Elementary Commission.

Robert Witt serves as chair of the NAIS Commission on Accreditation.
Roberta Bishop and Cynthia Jordan are staff for our school improvement and evaluation programs.

Accreditation Visits in 2008
This year HAIS convened 14 accreditation visits: five full self-study visits; four mid-term visits; one two-day visit; two initial visits; and two interim visits. 37 HAIS volunteers served on visiting committees along with fourteen people from WASC, DOE and California Association of Independent Schools, with nine volunteers coming from California. In addition, Nancy White (retired HAIS school head) chaired the accreditation team visiting Marlborough School in California.

This past spring, in an effort to increase the scope of expertise on accreditation teams, several HAIS business officers were invited to participate on accreditation visits, adding a new element to the accreditation process. HAIS provided a special training session geared specifically for business officers who were praised for being great additions to the teams.

Partners at CAIS, WCEA, AWSNA and AMS
The California Association of Independent Schools (CAIS), the Western Catholic Education Association (WCEA), the Association of Waldorf Schools of North America (AWSNA), the American Montessori Society (AMS), and others, continue to be our accreditation partners and fully recognize the integrity of our protocols and processes. Joint visits were convened this year with WCEA.

Western Association of Schools and Colleges (WASC)
Several meetings were convened to review the joint agreement with WASC, CAIS, and HAIS. These organizations will meet again in July 2008 at their annual summer meeting in California to further discuss and reach consensus on the updated agreement.

Licensing and Criminal History Record Check Program
Unaccredited private schools in Hawaii are, for the most part, participants in our licensing program, implemented under the auspices of the Hawaii Council of Private Schools (HCPS). Mark Sugimoto (Hanalani Schools) continues as chair of the HCPS Board of Directors, with Edna Hussey (Mid-Pacific Institute) as Vice-Chair. Roberta Bishop serves as Executive Director for the Hawaii Council of Private Schools.

The Criminal History Record Check Program administered from our office is an important activity of HCPS. This year 1,043 background checks were conducted in collaboration with the Hawaii Criminal Justice Data Center for the State of Hawaii.
ADVOCACY

2008 Legislative Session
During the 2008 legislative session, the majority of the time spent by HAIS staff at the State Capitol focused on advocating for our member schools’ special purpose revenue bond bills and the “Keiki First” early childhood system bill. In addition, the Association continued its advocacy efforts on behalf of both its member schools and the wider Hawaii education community, working in collaboration with the Hawaii Council of Private Schools (HCPS), the Hawaii Catholic Schools (HCS), the National Association of Independent Schools (NAIS), and the Council for American Private Education (CAPE). Accomplishments include the following:

Special Purpose Revenue Bond Bills
This year, three HAIS schools introduced bills requesting legislative approval to receive special purpose revenue bonds. Such tax-exempt bonds help schools to finance and/or refinance the planning, acquisition, construction and/or improvement of their educational facilities.

The names of the schools, their bill numbers and passage information are given below and, if applicable, the school’s approved bond amounts and bill enactment information.

- Honolulu Waldorf School – SB2472 SD1
  This bill was passed by the Senate Committee on Education; however, it was not passed by the Senate Committee on Ways & Means and not enacted.

- Island Pacific Academy – HB2614 SD1/Act 073
  Bond amount: $30,000,000
  This bill was passed by the Senate Committees on Education and Ways & Means and the House Committees on Education and Finance and signed into law by Lt. Governor Aiona (as acting governor) on May 15, 2008.

- Maui Preparatory Academy – HB2547 SD1/Act 074
  Bond amount: $25,000,000
  This bill was passed by the Senate Committees on Education and Ways & Means and the House Committees on Education and Finance and signed into law by Lt. Governor Aiona (as acting governor) on May 15, 2008.

“Keiki First” Early Learning Bill
SB2878 SD2 HD1 CD1 – Relating to Early Learning is the result of several years of work by the early childhood community. As part of the Act 259 Task Force, these educators—including HAIS school leaders Bob Peters, Hanahau‘oli School headmaster and Task Force co-chair, and Dee Jay Mailer, Kamehameha Schools CEO and Interdepartmental Resources Working Group chair—have envisioned the kind of comprehensive early learning system urgently needed in Hawaii. This bill outlines plans for the governance and administration of this long-term effort, taking into consideration the findings of the Task Force, which submitted a final report to the Legislature in December 2007 detailing its recommendations for an early learning system, including cost models and implementation guidelines.

The purpose of this measure is to help Hawaii's children succeed upon entry into kindergarten by:
1. Establishing an early learning system to be known as Keiki First Steps;
2. Creating the Early Learning Council to develop and administer the state's early learning system;
3. Establishing the Keiki First Steps grant program;
4. Statutorily establishing the pre-plus program; and
5. Promoting the development of early learning facilities.

As of the printing of this report, this bill has been enrolled to the governor and is awaiting signature or veto.
Other 2007 Legislative Measures

SB2660 SD3 HD2 – Relating to College Savings Programs
This bill was to provide an annual maximum deduction against taxable income for contributions made to the Hawaii College Savings Program. HAIS supported the intent of this measure, which was passed by both the House of Representatives and the Senate; however, it was deferred by its conference committee and not enacted. HAIS plans to continue to work with the State Department of Budget and Finance on this issue and support future legislation which will allow for tax deductions for contributions made to the Hawaii 529 College Savings Program.

HB3117 and SB3039 – Relating to the Hawaii Educator Loan Program
These companion bills were to allow recipients of awards from the Hawaii Educator Loan Program to attend any university or college with a state-approved teacher education program and to teach at traditional public or charter schools as a way to repay the loan. HAIS supported both measures; however, the bills were deferred and not enacted.

SB2833 SD1 HD1 CD1 – Relating to Sustainability
This bill relates to the Hawaii 2050 Sustainability Plan, which was drafted by the public-private task force of the same name. It requires the public policy center of the college of social sciences at the University of Hawaii at Manoa to review the plan and report to the Legislature on its findings and recommendations prior to the convening of the 2010 session. Representatives from HAIS and some of our member schools attended the education meetings convened by the task force and HAIS supported the intent of this measure. As of the printing of this report, this bill has been enrolled to the governor and is awaiting signature or veto.

HB2406 HD1 – Relating to School Buses and SB3262 – Relating to Highway Safety
Both of these bills were to require school buses purchased or leased for use in Hawaii to be equipped with seat belts. HAIS opposed both measures, and the bills were deferred and not enacted.

HCR71 HD2 and HR62 HD2 – Requesting the Board of Education to Study School Bus Seat Belt Policies and Compile Data Relating to School Bus Safety and to Report to the Legislature with Recommendations
Both of these resolutions request that the Department of Education (DOE) report to the Legislature on findings and recommendations regarding school bus safety, including issues related to seat belt use and any proposed legislation, prior to the convening of the 2009 session. HAIS neither supported nor opposed these resolutions, both of which were adopted.

It should be noted that, while HAIS does not support state legislation requiring school buses to be equipped with passenger restraint systems which go beyond current Federal motor vehicle safety standards, the Association does not oppose research on the topic of school bus safety by the State/DOE, as requested by these resolutions.

PROFESSIONAL DEVELOPMENT PROGRAMS

Fall School Heads Retreat
The annual Retreat on October 10-12, 2007 at the Hapuna Beach Prince Hotel featured an address focusing on “How Hawaiian Children Learn Best” with Kū Kahakalau, a discussion focusing on demographic, environmental, and financial sustainability moderated by NAIS Vice President Jefferson Burnett and featuring panelists Rod Chamberlain, Joe Rice, and Jim Scott, a case study seminar on Saving Miss Oliver’s with author Steve Davenport along with Dan White, and an exploratory roundtable discussion examining appropriate uses of data to drive the independent school improvement process led by panelists Val Iwashita, Bob Peters, and Nancy White and moderated by the CAIS Executive Director Jim McManus.
Heads’ & Trustees’ Conference
The HAIS Heads’ and Trustees’ Conference on November 15, 2007 was held at ‘Iolani School’s Seto Hall. The keynote address given by NAIS President Patrick Bassett discussed key trends that will impact schools in the next decade, including changing school-age demographics, and the challenges of affordability and financially sustainable schools, along with consideration about appropriately designed data-driven school improvement strategies at independent schools.

Educators’ Conference
On January 17, 2008, the HAIS Educators’ Conference convened at the Ala Moana Hotel and brought together ninety educators including teachers, principals, and heads of schools. At this program, Dr. Robert Brooks, clinical psychologist, spoke about the “Mindsets for School Success: Effective Educators and Resilient, Motivated Learners.”

Conflict Resolution Workshop
The Conflict Resolution Workshop, featuring former CAIS executive director Mimi Baer, was held at the Kamehameha Schools Kawaiaha’o Plaza on March 6, 2008. Forty educators learned about effective steps to resolve conflict and engaged in small group discussions and open dialogue about this important topic.

HAIS & UH Master’s Degree Program in Private School Leadership
HAIS and the Educational Foundations Department of the College of Education of the University of Hawaii at Manoa jointly offer a Master’s Degree through the Outreach College which focuses on leadership in the unique setting of the private school. The program is designed to meet the needs of leaders and aspiring leaders in private independent schools, be they administrators, teachers or other types of educators. The program curriculum blends research-based knowledge with the wisdom of experienced private school leaders. Cohort members will complete work in residence for two consecutive summer terms, each six weeks, and engage in field work during the two intervening semesters at their home schools. We are excited to announce that Cohort III, 29 members strong, will begin this summer.

Cohort III Members
Elizabeth Alencastre, Sacred Hearts Academy
Rene Anderson-Vorfeld, Montessori of Maui
Harolyn Ka'oi Arakaki-Pedro, Maryknoll School
William Best, Punahou School
Allison Buchik, Hawai'i Baptist Academy
Beverly Crum, Hanahau'oli School
Nichole Hamai Sakai, ASSETS School
Taryn Horner, Judge Memorial Catholic High
Sylvia Hussey, Kamehameha Schools
Troy Kamiya, Maryknoll School
Derrick Kang, 'Iolani School
(Joining Mid-Pacific Institute in August 2008)
Patricia Kosasa, ASSETS School
Emily Kalehua Lima-Simeona,
Kamehameha High School – Kapālama
Kris Maeda, Hongwanji Mission School
Rie Mizumura, Maryknoll School
Nolan Namba, Hawaii Baptist Academy
Patrick O'Leary, Hawaii Preparatory Academy
Paris Priore-Kim, Punahou School
Steve Ross, Hanahau'oli School
Adam Ruderman, The Bishop's School
Christina Simpson, Maryknoll School
Melanie Soares, 'Iolani School
Jane Stevens, Punahou School
Suzy Travis, ASSETS School
Rick Tune, Punahou School
Christopher Watson, Punahou School
Kurt Palani Williams,
Kamehameha Middle School - Kapālama
Erik Yamamoto, 'Iolani School
Dawn Yonamine, Holy Nativity School
SPECIAL PROGRAMS

HAIS Reception at NAIS – New York City
On February 27, 2008, the second annual HAIS Reception at the NAIS Conference was held. This gathering of 75 people allowed new and returning NAIS conferees to make the most of their experience by introducing them to the conference and to fellow HAIS attendees.

HAIS & CalWest Educators Reception – New York City
Following the New York City HAIS Reception, an informational session with CalWest Educators Placement convened with 30 potential candidates for teaching and administrative positions at HAIS schools. School heads and candidates had an opportunity to meet each other and engage in longer conversations.

Annual Recognition Dinner
This end-of-the-academic year dinner hosted by Val and Cynthia Iwashita, ‘Iolani School acknowledged the valuable support and efforts of various individuals to HAIS. Special recognition went to retiring Heads of School Mike Baker, Maryknoll School, and Lois Yasui, Hongwanji Mission School, as well as Ole Jorgenson who will be leaving Hawaii Preparatory Academy to lead a school in California. Recognition also went to Diane Anderson, Punahou School; Haunani Hendrix, Hawaii Prince Hotel Waikiki; Ivan Lui-Kwan, St. Andrew's Priory School; Celeste and Paul O'Brien, Sacred Hearts Academy and Maryknoll School; Sandi Tadaki, ASSETS School; and Pacific Buddhist Academy (recipient of an award from the Civic Forum).

STUDENT PROGRAMS

Hawaii Schools Digital Media (HSDM) Initiative
HAIS, in conjunction with 'Olelo and the Hawaii Educational Networking Consortium awarded 67 grants ranging from $500-$2,500 to Hawaii’s emerging K-12 video producers. This grant allows public and private schools statewide to develop or expand a digital media video program and create original school-based videos aired on channel 56.

Participating HAIS Schools
Christian Academy
Clearview Christian Girls School
Damien Memorial School
Doris Todd Christian School
Hawaii Baptist Academy
Hawaii Preparatory Academy
Hawaiian Mission Academy
Hawaiian Mission Elem. & Inter. School
Hualalai Academy
Iolani School
Kamehameha Middle School, Kapālama
Kula High and Intermediate School
Lanakila Baptist High School
Le Jardin Academy
Maryknoll School
Montessori School of Maui
Punahou School
Sacred Hearts Academy
Saint Louis School
Seabury Hall
St. John Vianney
Sunset Beach Christian School


**Admission Directors**
The admission directors’ group convened six meetings this year, hosted by the following admission directors at their respective schools:

- Tim Kaneshiro and Kathy Lee – Hawaii Baptist Academy
- Pua Fernandez – Kamehameha Schools Kapalama Campus
- Sandy Robinson – La Pietra - Hawaii School for Girls
- Maile Kawamura – Academy of the Pacific
- Sue Ann Wargo – St. Andrew’s Priory School
- Ella Browning – Mid-Pacific Institute

Ella Browning (Mid-Pacific Institute) provided the leadership for the Admission Directors group, which continues to contribute to the improvement of outreach efforts of HAIS schools. Admission Directors met with Mr. Daniel Hamada, DOE Assistant Superintendent for Curriculum and Instruction who provided an update on the DOE Report Card. Four admission fairs were held in the fall: K-12 Fair at Pearl Country Club, Kindergarten Fair, Middle and High School Fair, and Preschool Fair at Ala Wai Golf Course Clubhouse.

Beginning with its launch on October 1, 2007, the Pauahi Keiki Scholars Program has dramatically benefitted HAIS member schools with applications for admission to Kindergarten from a significant number of families for whom choice in the matter of their child’s education may not have been previously feasible. With the first year of activity for PKS-K nearing completion, we know already that Kamehameha Schools will award over $1.2 million in private school kindergarten scholarships to 240 children, up significantly from the original goal of 100 scholarships in the first year. Families applying to the program had the opportunity to choose from among 61 participating HAIS member schools. HAIS is proud of its partnership with Kamehameha Schools in the development and implementation of this new program, a force for good in our community.

Mahalo to KS CEO Dee Jay Mailer and KS VP for Campus Strategies Rod Chamberlain. Mahalo also to all HAIS school heads, admission directors, financial aid officers, and business officers who have participated in the planning process leading up to this historic launch earlier this year.

**Business Officers**
47 HAIS Business Officers participated in a workshop presented by Marsh U.S.A., on school security, emergency preparedness, crisis management and business continuity planning. This was a highly interactive workshop combining facilitated discussions with real-life scenarios.

**Council of Advancement Officers**
The Council of Advancement Officers (CAO) is chaired by Jane R. Heimerdinger, Director of Institutional Advancement for 'Iolani School. CAO and the Association of Fundraising Professionals (AFP) organized a February 5, 2008 workshop featuring Peter Relic and Travis Gray. Program highlights included presentations on the “Role of the Board in Development,” “Key Relationships in a Development Program…Who Works with Whom, Why and How” and “The Capital Campaign Step By Step.” The Advancement Board continues to meet on a regular basis.

**Student Activities Groups**
Kirk Uejio, Director of Student Activities for 'Iolani School and Bill Wheeler, Director of Student Activities and Government for Mid-Pacific Institute serve as co-chairs. This group continues to communicate and collaborate via email discussions. Their focus has been on sharing contacts and recommendations about vendors and program ideas.
**Summer School Directors**
Launched this school year as our newest constituency group, summer school directors representing approximately 15 HAIS schools met for the first time in January at ‘Iolani School to get acquainted, lay the foundation for future discussions, and briefly discuss what is occurring in other HAIS summer programs. The group met again in April at Punahou School and discussed on-line registration and international camp case studies. The group is chaired by Jon Koshiba, Summer School Director, Punahou School.

**Technology Coordinators Group**
The technology coordinators’ group is chaired by Rebecca Eldredge, Technology Coordinator for Hanahau’oli School. The group met four times over the course of the 2007-08 school year and meetings were held at several different schools. This allowed the group to visit a variety of campuses and experience first-hand the technology facilities at some of their colleagues’ schools. This year, the group’s meetings were hosted by Lynne Horiuchi of Saint Louis School, Julia Ringgold of Holy Nativity School, and David Uehara of Hawaii Baptist Academy.

At these meetings, technology companies Dell Computers and Network 2000 gave presentations about some of the latest education-related software and school- and student-friendly hardware. Meetings were also used as opportunities for members to meet and network with their counterparts at other member schools, sharing ideas and information about the technology-related projects underway at their respective schools. This year saw increasing participation of member schools’ technology coordinators, culminating with a turnout of twenty people at the year’s final meeting in April 2008.

**MEMBER SERVICES PLANNED FOR 2008-2009**

In the coming year HAIS member schools will continue to benefit from our core services related to school improvement via our accreditation program with WASC, with visits to a peak number of schools during the Spring Semester, and with new schools continuously joining the program. Accreditation services will be improved via a new agreement with WASC, to be implemented in July 2008, and via our ongoing membership with the NAIS Commission on Accreditation. By the way, the Commission meets in Hawaii this October.

Professional Development Programs will feature a visit from the Breakthrough Coach in September, visits from Maryanne Wolf and Peter Cobb in October, and a presentation by Jim Astman to schools heads at their annual retreat in November. It is expected that a record number of HAIS educators will attend the NAIS Annual Conference in Chicago, and participate in the Hawaii Reception honoring Val and Cynthia Iwashita on the opening evening of the conference. The HAIS annual recognition dinner will be convened May 14th at Mid-Pacific Institute, and the graduation for members of Cohort Three for our Master’s Degree in Private Education will be July 24th at Punahou School.

**PROFESSIONAL AFFILIATIONS AND REPRESENTATIONS**

Val Iwashita (‘Iolani School) is chairman of the NAIS Board of Directors. Jim Scott (Punahou School) is chairman of the Board for the Secondary School Admission Test Board.

Mark Sugimoto (Hanalani Schools) is our delegate to the Council on American Private Education. Bob Peters (Hanahau’oli School) and Linda Reser (‘Iolani School) serve as our delegates to the Accrediting Commission for Schools at WASC.

Your executive director also serves as a member of: the NAIS Board of Directors; the president of the Hawaiian Educational Council; the Ho’okako’o Corporation Board of Directors, governing several public conversion charter schools that are recipients of assistance from Kamehameha Schools; the Advisory Committee to the College of Education at the University of Hawaii at Manoa; the Advisory Committee of the Hawaii Education Policy Center; and, the NAIS Commission on Accreditation which he chairs.
HAIS continues to share its office and staff with the Hawaiian Educational Council, which, among its many endeavors, most notably convenes the annual Hawaii Executive Conference and manages the Hawaii Change Leaders Project, a leadership development initiative implemented in collaboration with the Change Leadership Group of the Harvard Graduate School of Education and with funding from the Harold K.L. Castle Foundation and Kamehameha Schools.

Through the Hawaii Change Leaders Project, HEC is exploring new paradigms for leadership development, designed for both public and private schools in Hawaii. The program is currently in a demonstration phase in approximately 20 public schools.

**HAIS BOARD OF DIRECTORS**

Dan White (Island Pacific Academy) serves as HAIS President, with Joe Rice (Mid-Pacific Institute) serving as HAIS Vice President.

Joining the HAIS Board of Directors for 2008-09 will be Betty White (Sacred Hearts Academy), Walter Kirimitsu (St. Louis School), Sandra Theunick (St. Andrew’s Priory School) will move from Emeritus Member to regular member, and Nancy White will move from regular member to Emeritus Member.

**TRANSITIONS**

ASSETS School – Sandi Tadaki, Interim Head succeeded by Paul Singer
Damien Memorial High School – Brother Greg O’Donnell succeeded by Bernard Ho
Haleakala Waldorf School – Michael Mancini succeeded by Jocelyn Romero Demirbag (Interim)
Hawaii Preparatory Academy – Ole Jorgenson succeeded by Lindsay Barnes
Hongwanji Mission School – Lois Yasui succeeded by Carol Riley
Kula High & Intermediate School – David Mireles succeeded by Daniel Harrington
Maryknoll School – Michael Baker succeeded by Percy Martin; Paul O’Brien succeeded by Shana Tong
Saint Louis School – Russell Valente, Interim Principal appointed Principal
St. Andrew’s Priory School – Sandra Theunick, Interim Head, appointed Head of School

**HAIS STAFF**

HAIS welcomes to its staff Jenna Ishii to guide our participation in the Hawaii Educational Networking Consortium (HENC). With funds received by HENC from ‘Olelo, HAIS partners with DOE and UH to produce digital media for airing on public access TV. HAIS members are familiar with our efforts in the past, including HAIS Presents, Invitation to Teach, Lessons in Leadership, and more. Jenna will produce 12 shows for ‘Olelo this year, and you will enjoy meeting her at upcoming HAIS events.

Myrna Medeiros continues to serve as our HAIS Financial Officer. Jennifer Higaki continues to serve as our HAIS Policy Director and Grants Administrator. Lisa Leong continues to serve as our program director, and Cynthia Jordan continues to serve at our Communications Director.

Roberta Bishop continues to serve as HAIS Associate Director and Chief Operating Officer, in addition to her role as our Director of Accreditation.

Robert M. Witt
Executive Director
June 2008